Government of India Ministry of Human Resource Development Department of School Education and Literacy

Minutes of the 230th meeting of the Project Approval Board held on 11th February, 2016 to consider the Annual Work Plan & Budget (AWP&B) 2016-17 of Sarva Shiksha Abhiyan (SSA) for the UT of Puducherry

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1. INTRODUCTION

- i. The 230th meeting of the Project Approval Board for considering the Annual Work Plan and Budget (AWP&B) 2016-17 for SSA for the Union Territory of Puducherry was held on 11th February, 2016 under the Chairmanship of Dr. S.C. Khuntia, Secretary (SE&L).
- ii. The list of participants who attended the meeting is attached at *Annexure-I*.
- iii. Secretary (SE&L) welcomed the participants and invited the UT representatives led by Shri J. Ragesh Chandra, Secretary (Education) to make presentation on implementation status of the scheme in Puducherry.
- iv. Shri J. Ragesh Chandra, Secretary (Education) stated that Pre-primary schooling has been made part of the primary and upper Primary schools. He further informed that introducing English as a medium of instructions has not helped in increasing the enrolment the government schools as inspite of introducing English as medium of instructions in the government schools, the enrolment in government and government aided schools has decreased in the UT in the last six years. He gave details of the activities under the quality initiatives of the UT like utilizing the services of the DIET faculty in providing in-service training to teacher thus saving the cost and making in-service education need based. The activities like Padhe Bharat Badhe Bharat (PBBB) and Rashtriya Avishkaar Abhiyaan (RAA) are being carried out by the UT.

2. PROGRESS in 2015-16: COMMITMENTS AND ACTION TAKEN

The PAB reviewed the progress made in implementing the commitments given by the State in 2015-16. The status in respect of some of the major commitments and the comments of the PAB thereon are as follows:-

Sl.	Commitments	Action taken	Remarks
<u>No.</u> 1.	UT will take third party sample study on learning level for classes II, III, VI and VII.	Not complied for want of sufficient fund. UT has informed that it needed at least Rs. 10.00 lakhs to cover all the four districts	Noted
2.	UT will ensure completion of civil works sanctioned under SSA and saturate toilets and drinking water in all existing school by June 2015.	UT was sanctioned spill over of Rs. 25.28 lakhs for 3 ACRs in lieu of upgraded primary schools. UT submitted that these 3 ACRs could not be started due to non availability of funds. UT has saturated the requirement of toilet and drinking water.	Noted
3.	UT will provide for and maintain a budget head for the centrally Sponsored Scheme of SSA in its UT budget for 2014-15 onwards.	UT maintained separate	Noted
4.	The UT will roll out and use Quality Monitoring Tools developed by NCERT.	UT has initiated the use of	Noted

Sl. No.	Commitments	Action taken	Remarks
5.	UT will go through in detail the NCERT NAS (Round-III) findings for the UT for classes III and VIII and take corrective action as well as disseminate these findings amongst all elementary school teaches so that they improve their performance.	NAS for Class III (Round- III) was conducted with the help of NCERT. The report of the same was shared with the Primary teachers during the teachers training.	Noted
6.	The UT will complete the process of rational deployment of teachers in elementary schools in order to meet the RTE Act norms for PTR in each in each school.	Rationalization completed	Noted
7.	Put in the place system for tracking teacher's attendance and performance.	Bio-matric attendance system was implemented on Pilot basis.	Noted
8.	The UT will put in place a Grievance Redressal Mechanism in accordance with the Advisory No. F.No. 1- 18/2010-EE 4 issued by the MHRD under the RTE Act.	SCPCR has been constituted by the UT. School-wise, zone- wise, district-wise; Teacher redressal committee has been constituted	Noted
9.	The UT will constitute UT Advisory Council and appoint Academic Authority.	Constituted and meeting held. Minutes has been hosted on UT SSA website.	Noted

3. PAB also reviewed the progress against the targets set by the UT in the Results Framework 2016-17. The Results Framework is attached at **Annexure-II.**

4. APPRAISAL ISSUES- 2016-17

- a. While appreciating the efforts of the UT, PAB noted the following;
 - i. The enrolment in Govt. and Aided schools has consistently been declining at Primary level for the past six years. Secretary (SE&L) desired that the UT should analyze the issue and find ways to retain children in the government schools.
 - ii. UT is going to transform the Tamil, Malayalam and Telegu medium primary and upper primary schools to English medium schools. Secretary (SE&L) suggested that the UT government may like to consider this decision carefully as NCF recommends mother tongue as the medium of instruction at the primary level.
 - iii. PAB expressed the concern about the low scores of the UT in National Achievement Survey (NAS) for Maths in Classes V and VIII. It was suggested that these results need to be analyzed in detail by conducting State Level Surveys to assess the reasons for low scores and accordingly devise training of teachers in these subjects.
 - iv. Secretary (SE&L) highlighted the initiative undertaken by IIT Kanpur with respect to RAA and suggested that the U.T. should take guidance from them for implementation of the RAA activities.

b. Specific issues highlighted during appraisal of UT of Puducherry's AWP&B are given below:

i. Educational Indicators

 \tilde{N} The enrolment in Govt. and Aided schools has consistently been declining at Primary level for the past six years.

 \tilde{N} The overall decline at primary level is 36% and at upper primary level is 35% since the year 2009-10 in Government and Aided Schools.

ii. Access & Special Training for Out of School Children

- UT is still to issue necessary notification from competent authority for schools opened under SSA so that these institutions become permanent and continue even after SSA.
- GIS mapping has been conducted.
- All EGS centers have been converted into Schools

iii. Quality

- $\tilde{\mathbb{N}}$ UT proposes to change all Tamil, Malayalam and Telugu medium schools to English medium schools.
- \tilde{N} UT schools have Pre-primary programme as part of the primary schools.
- MI reported that CAL has not been doing well with the UT. In some schools Computer are quite old and computers are lying idle.
- On visit to the UT by Consultant posted in TSG-SSA, Ed.CIL, it was observed that Teachers in upper primary sections have been using conventional teaching method without participation of students.

5. EXPECTED OUTCOMES

In the PAB meeting the following specific outcomes have been agreed to:

- i. It is expected that over the next three years there will be no out-of-school children. For the year 2016-17, UT has identified 284 **Out of School Children (OoSC)** and it has committed that at least 99 children out of these will be enrolled in schools during 2016-17.
- ii. **Dropout rate** will be reduced from 0.7%. (In 2015-16) to 0.0% (in 2016-17) in respect of Primary schools. The dropout rate in Upper Primary is 0% for the year 2015-16.
- iii. Child wise database is to be collected (using Aadhaar wherever available or any other unique Id for every child) within 2016-17 to monitor their progress and to track out of school children.
- iv. For standard I to VIII the target for 2016-17 to be achieved in the State Achievement Survey (SAS) and National Achievement Survey (NAS) is that all children will score 40% or above in all subjects.

6. COMMITMENTS FOR THE YEAR 2016-17

In the PAB meeting the following commitments have been made by the UT.

Part a - Standard Commitments

- i. The UT will rationalize teacher deployment in primary and upper primary schools, so that there is no single teacher school and schools have PTR as per norms under the RTE Act, 2009.
- ii. UT will withdraw teachers from schools with zero enrolment. UT will rationalize /consolidate schools within the provisions of the RTE Act.

- iii. UT will complete the GIS mapping of all Schools.
- iv. UT will update the information on SSA web portal of the MHRD and on SSA MIS portal.
- v. UT will ensure, over time, to create an online inventory of school assets and link it with GIS mapping of schools.

Part b: Commitments specific to the UT:

- i. The enrolment in Govt. and Aided schools has consistently been declining at Primary level for the past six years. Secretary (SE&L) desired that the UT should analyze the issue and find ways to retain children in the government schools.
- PAB expressed the concern about the low scores of the UT in National Achievement Survey (NAS) for Maths in Classes V and VIII. It was suggested that these results need to be analyzed in detail by conducting State Level Surveys to assess the reasons for low scores and accordingly devise training of teachers in these subjects.

7. SUGGESTIONS by MHRD

MHRD recommends that the following suggestions may be implemented for further improvement of the SSA.

- i. UT is encouraged to explore funding for activities through convergence from other Ministries like Ministry of Rural Development; Ministry of Drinking Water and Sanitation; Ministry of Health and Family Welfare; Ministry of Tribal Affairs; Ministry of Social Justice and Empowerment; Ministry of Minority Affairs; Ministry of Urban Development; Ministry of Science and Technology; Ministry of Culture and others.
- ii. UT may create a separate cadre of Headmasters.
- iii. UT is encouraged to look for options of Corporate Social Responsibility (CSR) / Public-Private Partnership (PPP) with various stakeholders.

8. APPROVAL DETAIL

The plan submitted by the UT for 2016-17 and the appraisal note circulated by the TSG were discussed in detail. The category wise breakup is as follows.

APPROVALS UNDER CATEGORY 1

1. Reimbursement of Fee against 25% admission under Section 12(1)(c) of the RTE Act, 2009:

There was no proposal from the UT. It has not calculated per child cost for re-imbursement to private schools against 25% admission.Admission under Section-12 (1C) has not started in the UT.

2. Free Textbooks

			(Rs.	in lakh)
	Category of children	Unit cost/ child	No of children	Outlay approved
	Classes I & II	0.00150	5	0.0075
Braille Book	Classes III, IV & V	0.00150	12	0.0180
	Classes VI, VII & VIII	0.00250	11	0.0275
	Total		28	0.0530

The PAB approved the outlay for free textbooks as detailed below:

3. Uniforms

There is no proposal as the UT provides free uniform out of its own funds

- 4. Residential School/Hostel: There is no proposal from the UT.
- 5. Kasturba Gandhi Balika Vidyalaya (KGBV): There is no KGBV in the UT.

6. Inclusive Education for CWSN

PAB approved the outlay under inclusive education for 1249 CWSN identified at a unit cost of Rs. 3000/per child for indicative activities as given below:-

				(Rs. in lakh)	
S.	Intervention	Unit Cost	Approved Outlay		
No.		Unit Cost	Phy.	Fin.	
1.	Resource Teacher Salary	0.2	6	14.40	
2.	Hiring of therapy services/ parental training	0.20	6	1.20	
3.	3 day residential Training of teachers on ICT	0.002	100	0.6	
4.	Assessment camp	0.5	6	3.00	
5.	Escort allowance	0.025	300	7.50	
6.	Transport allowance	0.025	40	1.00	
7.	Surgery	0.08	30	2.40	
8.	Aids & appliances	0.05	110	5.50	
9.	World Disabled Day	0.20	4	0.80	
10.	5 day Training on Curriculum adaptations	0.01	107	1.07	
	Total			37.47	

7. School Grant

PAB approved School Grant for the primary and upper primary schools as given below. (Rs in lakhs)

Nature of grant	Category Unit	Unit cost	Outlay approved	
Nature of grant		Unit cost	Phy	Fin.
Calcal Crowt	Primary	0.050	358	17.90
School Grant	Upper primary	0.070	202	14.14
Tot			560	32.04

8. Project Management Cost

It was noticed that the salary constituted a very high proportion of Project Management costs. PAB advised the State to rationalize its posts and salaries in its Project offices. The details of the management cost at **State Project Office (SPO)** and **District Project Office (DPO)** approved by PAB are as follows:

	(Rs. :	in lakh)
Sr. No.	Activity	Outlay approved
1	Salary of Staff / MR	66.74
2	Telephone & Internet chargers	5.00
3	TA-DA other than workshop	4.00
4	Hiring of vehicle/POL for office vehicle	4.50
5	Auditors Remuneration	0.79
6	Media and Publicity	2.00
	Total	83.03

a) Activity wise detailed breakup of Management Cost at SPO level

b) Activity wise detailed breakup of Management Cost at DPO level

		(Rs. in lakh)
S. No.	Activity	Outlay approved
1	Salary of Staff / MR	53.22
2	Telephone & Internet Charges	6.00
3	TA-DA other than workshop	4.00
4	Hiring of Vehicle - POL for office vehicle	4.50
5	Auditors Remuneration (Statutory)	1.50
6	Auditors Remuneration (Internal)	0.75
7	Workshop Training and Misc.	4.00
9	Contingency	1.00
	Total	74.97

APPROVALS UNDER CATEGORY 2

9. Transport Facility: There is no proposal from the UT.

10. Special Training for Out of School Children (OoSC)

PAB advised the UT that all children enrolled in different interventions under Special Training should be given a unique id (preferably Aadhaar number wherever available). It should be ensured that all children from special training centers are mainstreamed into regular schools and children once mainstreamed are not enrolled in special training centers again. The status of out of school children reported by the UT is as follows:

	New	V Identified OoSC in 2	016-17
Age in years	Boys	Girls	Total
06-07	33	25	58
08-10	36	41	77
11-14	70	79	149
Total	139	145	284

The PAB approved an outlay for Special Training for coverage of 99 out of school children as detailed below:

		(Rs. in	(Rs. in lakhs)		
Intervention	Unit cost	Phy.	Fin.		
Residential (Fresh)					
12 months	0.20000	33	6.60		
Non-Residential (Fresh)					
12 months	0.06000	66	3.96		
Total		99	10.56		

11. Teachers' Training

PAB approved an outlay for teachers' training as detailed below: -

		(Rs. in lak	n)	
Intervention	Unit Cost Outlay Approved			
Intervention		Phy.	Fin.	
Training of Teachers				
Refresher In-service Teachers' Training at BRC level	(10 days)			
(a) Class VI to VIII	0.005	150	0.75	
Follow up meetings at CRC level, for 10 months for all teachers at CRC level -10 days				
(a) Class VI to VIII	0.005	150	0.75	
Total		300	1.50	

12. Academic Support & Supervision through BRCs/ URCs and CRC

The UT has 6 Block/Urban Resource Centres (BRCs/URCs) and 34 Cluster Resource Centres (CRCs). The PAB approved the following outlay for academic support through BRCs/ URCs and CRCs:

a) BRC/URCs

		(R	ls. in lakh)
Internetion	Unit Cost	Outlay Approved	
Intervention		Phy.	Fin.
Salary of Faculty and Staff			
(a) 6 RPs at BRC for subject specific training, in position	4.200	21	88.2
(b) 2 RPs for CWSN in position	2.400	12	28.80
(c) 1 MIS Coordinator in position	0.250	4	12.00
(d) 1 Data Entry Operator in position	0.120	6	8.64
(e) 1 Accountant-cum-support staff for every 50 schools in position	0.1	8	9.60
Contingency Grant	0.50	6	3.00
Meeting TA (@ Rs. 2500 P.M.)	0.30	6	1.80
Total		63	152.04

b) Cluster Resource Centres (CRC)

b) cluster resource centres (cree)		(R	s. in lakh)	
Intervention	Unit Cost	Outlay Approved		
Intervention		Phy.	Fin.	
Salary of Cluster Coordinator, full time and in position	4.20	30	126.00	
Contingency Grant	0.10	30	3.00	
Meeting, TA	0.12	30	3.60	
Total		90	132.60	

Note: Salary for vacant posts will be sanctioned once these are filled and persons join duty.

13. Learning Enhancement Programme (LEP)

No separate funds have been approved under this head however a sum of Rs. 8.201 lakh to be met from Innovation Head as per following details:

		(F	Rs. in lakh)
	Unit Cost	Approv	ved outlay
Intervention		Phy.	Fin.
Class I & II for workbooks and	0.001	8201	8.20
Language and Maths kits for			
children			

14. Innovation fund for Computer Aided Learning (CAL) Programme:

The PAB approved an outlay of Rs. 15.00 lakh for CAL for 3 schools (List of school under CAL is at Annexure-III) and Rs. 100.00 lakh for conducting activities under Rashtriya Avishkar Abhiyaan (RAA) and enhancement for learning of Science and Maths @ Rs. 25.00 lakh per district for 04 districts.

15. Library (one time grant)

There is no proposal from the UT as this is a one-time grant.

16. Teacher Grant

The PAB approved annual grants as per the following details:

				(Rs. in lakhs)	
Noture of grant	Catagowy	Linit cost	Approved		
Nature of grant	Category	Unit cost	Phy	Outlay	
	Primary (Class I & II)	0.005	736	3.680	
Teacher Grant	Primary (Class III to V)	0.005	1105	5.525	
	Upper primary	0.005	1931	9.655	
Total				18.86	

17. TLE for New Schools : There is no proposal from the UT.

18. REMS

The PAB approved an outlay as given below:

(Rs. in lakh)

Sl. No.	Activities	Approved Outlay
1	Child tracking for 169462 children	1.69
2	Internet Communication	4.00
3	SCPCR	0.25
4	PINDICS	2.40
	Total	8.34

19. Innovation

The PAB approved an outlay of Rs. 200.00 lakh, under Innovation for Equity. The funds approved under this head are for implementing Padhe Bharat Badhe Bharat, an initiative for improvement of learning outcomes in elementary classes (Std. I-V). The funds approved under this component are for implementing, special projects like Twinning of schools, involvement of volunteers for co-scholastic activities and activities for highlighting cultural heritage and language of partner State and any other innovative activities approved by MHRD, targeting all children in the elementary classes. The PAB approved for following outlay is given below:-

			(Rs.in lakh)		
Intervention	Outlay Approved				
Intervention		Phy.	Fin.		
Innovation Head up to Rs. 50 lakh per district					
Girls Education	12.50	4	50.00		
Intervention for SC / ST children	12.50	4	50.00		
Intervention for Minority Community children	12.50	4	50.00		
Intervention for Urban Deprived children	12.50	4	50.00		
î	Total		200.00		

20. Community Mobilization Activities

An outlay of Rs. 2.00 lakh under 0.5% norm(Community Mobilization activities) was approved to conduct media and community participation activities, campaigns such as enrollment drives, awareness about SSA-RTE in EBB's/ SFD's and decentralized grievance redressal mechanism subject to the condition that a detailed media action plan with unit cost is approved by the UT Executive Committee.

21. SMC/PRI Training

The PAB approved for Community training as detailed below:

		(R	s. in lakh)
Intervention	Out	oved	
Intervention	Unit Cost	Phy.	Fin.
Non-residential (3 days)	0.0030	1344	4.03
Total		1344	4.03

The SMC training would include training of SMC members on components of Swacch Vidyalaya, including maintenance of toilets, behavioural change among students and Shaala Siddhi.

APPROVALS UNDER CATEGORY 3

22. Teachers' Salary

Teachers in Position

Details of the number of sanctioned post, recruited and vacant for primary, upper primary teachers and head teachers up-to January, 2016 are as under:

	Sanctioned Post			Working			Vacancies		
Category	By UT	Under SSA	Total	By UT	Under SSA	Total	By UT	Under SSA	Total
PS Teachers	2165	6	2171	2042	6	2048	1	0	1
PS Head Teachers	186	0	186	186	0	186	0	0	0

PS Total	2351	6	2357	1828	6	1834	1	0	1
UPS Teachers	1341	7	1347	1341	6	1337	10	1	11
UPS Head Teachers	184	0	184	184	0	184	0	0	0
UPS Total	1525	6	1531	1525	6	1521	10	1	11
Grand Total (PS+UPS)	3876	12	3888	3353	12	3355	11	1	12

Note: 1 teacher under SSA is to be surrendered

The PAB approved for teachers' salary for 12 teachers in position detailed below:

Sl. No.	Activity		oved	
		Unit Cost	Phy.	Fin.
1	Primary Teachers			
1.1	Primary Teachers- Existing, in position (Regular)	3.60	6	21.60
2	Subject Specific Upper Primary Teacher	s- in positi	ion (Regula	r)
(a)	Science and Mathematics	4.20	2	8.40
(b)	Social Studies	4.20	2	8.40
(c)	Languages	4.20	2	8.40
	Total		12	46.80

23. Civil Works

The PAB approved an outlay for Civil Works as per the details given below:

					(Ks. In lakn)
		Spill over		Fresh		Approved Outlay	
S.No.	Intervention	Phy.	Fin.	Phy.	Fin.	Phy.	Fin
	ACR in lieu of upgraded Upper Primary School	3	25.28	Nil	Nil	3	25.28
	Total	3	25.28	-	-	3	25.28

(D. I. 1.1.1.)

24. Maintenance Grant

The PAB approved Maintenance Grant as per the following details:-

Noture of grant	Catagory	Unit cost	Approved		
Nature of grant	Category Unit cos		Phy	Outlay	
Maintenance Grant	PS and UPS	0.075	497	37.28	
Total			497	37.275	

- **25. Opening of New Primary Schools**: There is no proposal from the UT.
- 26. Opening Upper primary school: There is no proposal from the UT.
- 27. SIEMAT (one time grant): There was no proposal from the UT as it is one-time grant
- **28.** NPEGEL: Activity closed
- **29. Special Focus Districts**

PAB discussed the targeted interventions for the 1 Special Focus District (SFD) in the UT. The outlay for this SFD is Rs. 112.557 lakh, which works out to 11.46% of the UT's total outlay of Rs. 981.85 lakh at **Annexure-IV.**

30. PAB Approvals

				(Rs. in lakh)
	Spill Over	Deferred	Fresh	Total
SSA	25.28	0.00	956.57	981.85
KGBV	0.00	0.00	0.00	0.00
Total	25.28	0.00	956.57	981.85

The PAB approved the AWP&B for 2016-17 of Rs. 981.85 lakh as under: -

The category wise breakup is as follows: -

Category	Amount Approved (in lakh)		
Ι	227.56		
II	644.93		
III	109.36		
Total	981.85		

The consolidated item-wise outlays for 2016-17 approved are at **Annexure V**. The district-wise outlays for 2016-17 approved are at **Annexure VI**. The share of central funding shall be as per the fund sharing pattern (100%) applicable for SSA in 2016-17.

(Rs. in lakh)

Outlay approved	Capital Head (all civil work under SSA& KGBV)		GOI Share (100%)		
			Capital Head	General Head	Total
981.85	25.28	956.568	25.28	956.57	981.85

The meeting ended with a word of thanks to all present.
